



COMPUTER SCIENCE

DIVERSITY INITIATIVES

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Diversity Specialist

PRESENTATION OUTLINE

1. Diversity Specialist's Educational & Experiential Background
2. Current Recruitment, Retention, & Outreach Initiatives
3. Ideas for Future Diversity Initiatives/Programs
4. Open Forum-Idea Sharing and Questions

Abbreviation

URM-Underrepresented Minority

DIVERSITY SPECIALIST

EDUCATIONAL & EXPERIENTIAL BACKGROUND

Educational Background

- Bachelor of Business Administration (BBA) in Accounting
- Master of Arts in Psychology
- Master of Science in Educational Psychology

Experiential Background

- Certified Public Accountant
- Diversity Coordinator
- Assistant Director of Women in Science Programs

CURRENT DIVERSITY INITIATIVES

RETENTION, RECRUITMENT, & OUTREACH

Retention Initiatives

Undergraduate

- Peer-2-Peer Mentoring Program
- Center for Science of Information Collaboration (diversity director, Kelly Andronicos)
 - NSF Funded Research Positions
- Informal (lunch/dinner) Meetings
- Computer Science Women's Network (CSWN) Advisor

Graduate

- Graduate Student Board (GSB) Consulting
- Mentoring Program Evaluation

RETENTION

ORGANIZATIONAL INVOLVEMENT

Organizational Involvement

- Grace Hopper Celebration of Women in Computing
- Richard Tapia Celebration of Diversity in Computing
- National Society of Black Engineers (NSBE)
- Black Data Processing Associates (BDPA)

CURRENT DIVERSITY INITIATIVES

RETENTION, RECRUITMENT, & OUTREACH

Recruitment Initiatives

Departmental Initiatives

- Purdue's for Me
- Introducing Purdue
- Prospective Student Tours

Admissions Diversity Initiative

- Destination Purdue
- Boiler Tracks

CURRENT DIVERSITY INITIATIVES

RETENTION, RECRUITMENT, & OUTREACH

Outreach Initiatives

- Black Girls Code
- Tecumseh Middle School Collaboration
(coordinator, DeWayne Moffitt)
- West Lafayette Jr/Sr High School, MAGIC Collaboration



FUTURE DIVERSITY INITIATIVES

Retention

- Academic Success Awards Dinner
- Underrepresented Minority (URM) Student Organization (exploratory stage)
- Conversations about Differences (Group Discussions)
- End-of-Year Celebratory/Graduation Acknowledgement Dinner

Recruitment

- One day overnight event for underrepresented high school juniors (brain-storming phase)
- Gender Based Marketing Material
- Visit schools that serve single gender and URM populations



THANK YOU!