COMPUTER SCIENCE

DIVERSITY INITIATIVES

Adrian T. Thomas
Diversity Specialist
1. Diversity Specialist’s Educational & Experiential Background
2. Current Recruitment, Retention, & Outreach Initiatives
3. Ideas for Future Diversity Initiatives/Programs
4. Open Forum-Idea Sharing and Questions

Abbreviation
URM-Underrepresented Minority
Educational Background

• Bachelor of Business Administration (BBA) in Accounting
• Master of Arts in Psychology
• Master of Science in Educational Psychology

Experiential Background

• Certified Public Accountant
• Diversity Coordinator
• Assistant Director of Women in Science Programs
Retention Initiatives

Undergraduate
• Peer-2-Peer Mentoring Program
• Center for Science of Information Collaboration (diversity director, Kelly Andronicos)
  • NSF Funded Research Positions
• Informal (lunch/dinner) Meetings
• Computer Science Women’s Network (CSWN) Advisor

Graduate
• Graduate Student Board (GSB) Consulting
• Mentoring Program Evaluation
Organizational Involvement

- Grace Hopper Celebration of Women in Computing
- Richard Tapia Celebration of Diversity in Computing
- National Society of Black Engineers (NSBE)
- Black Data Processing Associates (BDPA)
Recruitment Initiatives

Departmental Initiatives

• Purdue’s for Me
• Introducing Purdue
• Prospective Student Tours

Admissions Diversity Initiative

• Destination Purdue
• Boiler Tracks
Outreach Initiatives

- Black Girls Code
- Tecumseh Middle School Collaboration (coordinator, DeWayne Moffitt)
- West Lafayette Jr/Sr High School, MAGIC Collaboration
Retention
• Academic Success Awards Dinner
• Underrepresented Minority (URM) Student Organization (exploratory stage)
• Conversations about Differences (Group Discussions)
• End-of-Year Celebratory/Graduation Acknowledgement Dinner

Recruitment
• One day overnight event for underrepresented high school juniors (brain-storming phase)
• Gender Based Marketing Material
• Visit schools that serve single gender and URM populations
THANK YOU!